

Why Choose a Home Care Agency Like AAA Warman Home Care?

✅ Home Care Agency (AAA Warman Home Care) – provides full protection for Clients and Caregivers, including insurance, taxes, training, and RN oversight.

⚠️ Nursing Registry – may refer Caregivers but rarely offers full employment protections, oversight, or insurance coverage.

❌ Independent Employee – operates entirely on their own, with no coverage, no oversight, and no safety net for Client or Caregiver.

Important Issues	✅ Home Health Agency	⚠️ Nursing Registry	❌ Independent Employee
Caregivers are employees	✅ Yes	❌ No	❌ No
Caregivers are bonded and covered by liability insurance	✅ Yes	❌ No	❌ No
Caregivers are covered by workers' compensation insurance	✅ Yes	❌ No	❌ No
Federal, state, and local taxes are withheld	✅ Yes	❌ No	❌ No
Social Security and unemployment taxes are withheld	✅ Yes	❌ No	❌ No
Caregivers are skills-tested and trained	✅ Yes	⚠️ Maybe	❌ No
Personal Care staff is supervised by a Registered Nurse	✅ Yes	⚠️ Maybe	❌ No
On-call support 24/7	✅ Yes	⚠️ Maybe	❌ No
State licensing inspections ensure quality and standards of care	✅ Yes	❌ No	❌ No
Registered Nurse evaluates Client needs	✅ Yes	⚠️ Maybe	❌ No

With AAA Warman Home Care, you have the peace of mind that comes from working with a licensed, fully accountable agency - ensuring safety, quality, and trust for every Client and Caregiver.